

Job Title: Police Training Officer, P-4
Department/Office: DPKO/DPET/ITS/Member States Support Team
Location: NEW YORK
Posting Period: 16/09/2016 - 15/12/2016
Job Opening number: DPKO/SEC1602/P-4/26

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Organizational Setting and Reporting:

This post is located in the Department of Peacekeeping Operations (DPKO), Policy, Evaluation and Training Division, Integrated Training Service (ITS).

Responsibilities:

Under the overall supervision of the Chief of Integrated Training Service (ITS), the incumbent is responsible to:

- Plan, coordinate, conduct, evaluate and report on DPKO UN police, military, and civilian training activities including workshops, courses, and seminars conducted for UN Peacekeeping Operations and for Member States both in Mission and at Headquarters;
- Prepare and present briefings on peacekeeping training policy and guidelines to senior management;
- Liaise with Permanent Missions of Member States, and national, regional and international peacekeeping training institutions;
- Plan, coordinate and supervise the execution and evaluation of United Nations DPKO support and participation in multinational peacekeeping exercises;
- Provide training assistance, support and guidance to Mission Trainers in UN Peacekeeping Operations both remotely and in the field;
- Develop DPKO peacekeeping training policy and staff papers on training issues for the Policy, Evaluation and Training Division;
- Develop, maintain and promulgate UN DPKO standardised training for UN peacekeeping Operations;
- Act as Project Manager for ITS development projects;
- Supervise the ITS police peacekeeping training databases and websites and promulgate standardised UN peacekeeping training publications, carry out UN peacekeeping training and evaluation activities in UNPKOs and UN Member States.

Competencies:

Professionalism: Proven research, analytical and evaluative skills. Ability to conduct independent research and analysis, identify issues, formulate concepts and options and make conclusions and recommendations. Ability to produce high quality work with limited supervision and in unfamiliar environments. Ability to provide sound peacekeeping training advice. Ability to manage and lead training teams in the field. Knowledge and understanding of police institutional development and police capacity enhancement is required as is knowledge of UN peacekeeping procedures. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Communication: Speaks and writes clearly and effectively. Listens to others, correctly interprets messages from others and responds appropriately. Asks questions to clarify, and exhibits interest in having two-way communication. Tailors language, tone, style and format to match the audience. Demonstrates openness in sharing information and keeping people informed.

Planning & Organizing: Understanding of strategic planning processes and ability to plan,

coordinate and deliver complex training activities. Ability to establish priorities, think laterally and creatively, plan, coordinate and monitor own work plan. Ability to manage projects against approved milestones and deadlines and to monitor and report on performance of staff under supervision.

Qualification:

Education: Graduation from a police academy or similar law enforcement institution is required. Advanced university degree, preferably in training and development or a related area such as education or social science is required. A first-level university degree in combination with qualifying experience may be accepted in lieu of the advanced university degree.

Work Experience: The candidate must be an active service police officer, with a rank of Superintendent or other service equivalent. A minimum of seven (7) years of progressively responsible professional training experience is required. Experience in developing training strategies and programmes, including training design, development and delivery, and capacity building matters is required. Operational experience as a member of at least one UN peacekeeping mission is required. At least two years of service in a national police training institution, or a peacekeeping training institution is required, or a UN peacekeeping mission training centre is required. Qualifying years of experience are calculated following the graduation from the the national police academy or similar law enforcement institution.

Language: English and French are the working languages of the United Nations Secretariat. For this post, fluency in written and spoken English is required. Fluency of a second official UN language, preferably French, is desirable.

Assesment Method:

Evaluation of qualified applicants may undergo a technical writing exercise, which may be followed by a competency-based interview depending on the result of the test.

Special Notice:

Circulation of this Job Opening is limited to Member States. Only officers in active service who have received authorization by their National Authorities to apply for this Job Opening will be considered. Appointments are limited to service on posts reserved for military officers who serve on secondment financed by the support account for peacekeeping operations.