



ARMED POLICE FORCE, NEPAL

MESSAGE FORM



APFC(HQ)

SERIAL NO:- ४२६३

FROM:-	स.प्र.बल, नेपाल प्र.का.मानवश्रोत विभाग (यू.एन. मिशन शाखा)।	DTO:-	०४९४३२
TO:-	स.प्र.बल, नेपाल प्र.का. विभागहरु सबै, राष्ट्रिय सशस्त्र प्रहरी बल प्रशिक्षण प्रतिष्ठान, बाहिनी मुख्यालयहरु सबै।	IN/OUT:-	
INFO:-	स.प्र.बल, नेपाल प्र.का.स.प्र.म.नि.को सचिवालय, सूचना तथा संचार प्रविधि शाखा (कम्प्युटर)।	GROUP COUNT:-	

१. UNHQs New-York बाट United Nations Integrated Office in Haiti (BINUH) का लागि निम्न पदको लागि योग्य अधिकृतहरुको माग भई आएको हुँदा मापदण्ड पुग्ने ईच्छुक सशस्त्र प्रहरी अधिकृतहरुले Updated UN P-11 र Employment & Academic Certification (EAC) Form मिति २०८१/१०/१० गते कार्यालय समय भित्र यस शाखाको E-mail:-apfp11bank@gmail.com मा दस्तखत सहितको PDF File मा प्राप्त हुने गरी पठाउनुका साथै संचारबाट समेत अनिवार्य जानकारी दिनु हुन अनुरोध (०)

निम्न :

सि.नं.	पद
1.	UN Police Illicit Flow Control Officer – P-3, Seconded (Contracted)

२. क्राइटेरिया :

- क) कारवाही अवधि तथा कारवाही प्रकृत्यामा नरहेको,
- ख) अंग्रेजी र फ्रेन्च भाषामा दखल भएको,
- ग) UN मिशनको अनुभव भएको,
- घ) अन्य क्राइटेरियाको हकमा माग भई आएको पदका लागि उल्लेख भएको क्राइटेरिया पुरा भएको हुनुपर्ने छ (०)

३. रा.स.प्र.बल प्र.प्र.द्वारा शिक्षालयहरु सबै र बाहिनीहरुले आफ्नो मातहतका सबै कार्यालयहरुबाट तोकिएको समयमा एकमुष्ट नामावली खुलाई पठाउनु हुन अनुरोध (०)

४. साथै, उपरोक्त अनुसारको क्राइटेरिया भित्र पर्ने ईच्छुक सशस्त्र प्रहरी कर्मचारीहरुको विवरण खुलाई पठाउनु हुन स.प्र.म.नि.को सचिवालयलाई यसै संचारको बोधार्थद्वारा सादर अनुरोध (०)

५. उल्लेखित पद सम्बन्धि प्राप्त Job Description पत्रहरु सशस्त्र प्रहरी बल, नेपालको वेबसाईटमा प्रकाशन गरि दिनु हुन सशस्त्र प्रहरी, नेपाल प्र.का. सूचना तथा संचार प्रविधि शाखा (कम्प्युटर) लाई यसै संचारको बोधार्थद्वारा अनुरोध साथै ईच्छुक स.प्र.क.हरुले उक्त वेबसाईट बाट प्राप्त गर्न हुन अनुरोध (०)

मिति:-२०८१/१०/०४ गते।

Degree of Priority Originator's Instruction					Originator's Signature (With Rank)	T.H.I.		
MJ	TJ	AJ	J	O		Date & Time	System	Operator
						IN		
Reg.No.						OUT		

UN 2117(a)
✓



United Nations

Job Description for Position requiring official secondment from national governments of Member States of the United Nations Organization

CAPACITY BUILDING AND DEVELOPMENT (Uniformed Police Personnel)

Post title and level	UN Police Illicit Flow Control Officer (P-3), Seconded (contracted)
Organizational Unit	United Nations Integrated Office in Haiti (BINUH)
Duty Station	Port-au-Prince
Reporting to	Police Commissioner
Duration	12 Months (subject to BINUH's budget)
Deadline for application	22 December 2024
Job Opening number	2024(bis)-BINUH-00017-DPPA

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES:

Under the overall guidance and supervision of the Police Commissioner, the incumbent will be the counterpart of the *Bureau des Affaires Financières et Economiques (BAFE)* and the *Brigade de Lutte contre le Trafic de Stupéfiants (BLTS)*, under the *Direction Centrale de la Police Judiciaire (DCPJ)* of the Haitian National Police (HNP) and will be responsible for the delivery of technical assistance, mentoring and training support to national counterparts in the area of illicit financial flows as well as on anti-money laundering techniques. The incumbent will provide assistance to BAFE and BLTS counterparts on the criminal investigation cases and support the management of investigation units, including on capacity-building related activities. S/he will also coordinate with personnel of the United Nations Office on Drugs and Crime (UNODC) to support and provide technical advice to counterparts on drug trafficking and illicit financial flow to strengthen the HNP's related response. The incumbent will also perform the following duties:

- Deliver technical assistance, mentoring and training to the national counterparts in the areas of illicit financial flows and anti-money laundering and countering the financing of criminal groups including the armed gangs.
- Carry out a relevant review of the existing legal and regulatory framework, and law enforcement capacity to draft reports with recommended actions in cooperation with national and international counterparts regarding illicit proceedings and financial flow regulations.
- Monitor and review best practices, methodologies and programs related to illicit financial flows and contribute to their implementation in Haiti.

- Contribute to conducting the needs' assessment in terms of the logistical and data capabilities and monitor the implementation of the related recommendations to strengthen the capacity of BAFE (and BLTS when required) to better perform its duties.
- Support the BAFE and other national authorities to carry out financial analysis and investigations as necessary while helping develop a national strategy and implement capacity to address the illicit financial flow issues.
- Provide support for the establishment of a comprehensive coordination and liaison mechanism to enhance the cooperation and support from other national or international entities with a view to meeting HNP needs to reach international standards related to the area of illicit financial flows as well as on anti-money laundering.
- Provide substantive inputs to missions reports on regard to the illicit financial flow and cross-cutting issues and regularly update the HNP senior leadership and the Police Commissioner on the emerging trends and possible mitigating measures.
- Perform other duties as may be required by the BINUH Police and Corrections Unit leadership within the framework of mandate implementation.

COMPETENCIES:

Professionalism: Has demonstrated current and comprehensive understanding and knowledge of financial analysis and financial investigation techniques and their application in cases of illicit financial flows from drugs and crime. Exhibits full understanding of the international legal and policy frameworks on the issue. Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines, and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Possesses practical proven experience and outstanding expert knowledge in the technical field of work in general and in the specific areas required for the particular posts, demonstrates good judgment in the context of assignments given; able to plan own work and manage work/task priorities. Ability to apply technical expertise to resolve police related issues and challenges. Strong organizational skills. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Communication: Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed. Demonstrates ability to draft/edit a variety of written reports.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits inputs by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings. Displays ability to establish and maintain effective partnerships

and working relations in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity.

QUALIFICATIONS:

Education: Advanced University Degree (Master's or equivalent) in criminal justice, law enforcement, security, criminology or related field. A first level university degree with a combination of relevant academic qualifications and extensive experience in law enforcement may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or other law enforcement training institution is required. Specialized training in conducting negotiations, anti-trafficking and transnational organized crime is an asset.

Work Experience: A minimum of 5 years (or 7 years in absence of advanced degree) progressively responsible experience in law enforcement matters, including anti kidnaping and/or organized crime issues within national police or other national law enforcement institution is required. Experience working in a conflict and post conflict setting along with experience in transnational crime management and investigation and management of illicit financing flow cases is required. Peacekeeping or other international experience in the UN or other organizations in relevant area of specialties is highly desirable.

Rank: Chief Inspector, Major, equivalent or higher rank is required.

Languages: English and French are the working languages of the UN. For this position, fluency in oral and written French is required. Fluency in oral and written English is highly desirable.

Special Notice:

Circulation of this Job Opening is limited to the Member States of the United Nations. Only police personnel who are currently employed in their national police service and who have received authorization from their respective national authority to apply for this Job Opening, will be considered. Please note that during their secondment to the United Nations, police personnel are not eligible for reassignment or transfer to any other seconded position in peace operations or the UN Secretariat. Active-duty seconded personnel may serve under a UN staff contract for a period of up to three years (cumulative), which, in exceptional cases, can be extended for a fourth and final year subject to operational needs and satisfactory performance. This service limit includes periods of any prior services with the United Nations as an active-duty seconded officer under a UN staff contract. Candidates who have previously served as active-duty seconded personnel may reapply after a break in service of at least one year from their last secondment under a UN staff contract, subject to the contract limitation as indicated above. Nominations of currently serving active-duty seconded police personnel on a UN staff contract will not be considered.

Candidates must meet all the requirements of the Job Opening at the time of nomination in order to be considered for the position.

Nominations of women candidates are strongly encouraged.

Preference will be given to equally qualified women candidates.

Date of Issuance: 8 November 2024

In accordance with the UN Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations, are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above-mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.

<https://police.un.org/en>

United Nations Nations Unies

HEADQUARTERS | SIEGE | NEW YORK, NY 10017

REFERENCE: DPO/OROLSI/PD/2024/0139

The Secretariat of the United Nations presents its compliments to the Permanent Mission of Member State to the United Nations and has the honor to refer to the requirement for the services of Police Officers in active service. In this regard, the Department of Peace Operations (DPO)/Department of Political and Peacebuilding Affairs (DPPA) is seeking the nomination of candidates for appointment on secondment to the United Nations Integrated Office in Haiti (BINUH) for an initial period of one year with a possibility of extension in that position for a second and third year. In exceptional circumstances, the secondment to that position may be extended for a fourth year, but not longer. Post is available through the issuance of the Job Opening 2024 (bis)-BINUH-00017-DPPA, which is posted for a period of 45 days effective 08 November 2024. The closing date for the Job Openings is 22 December 2024.

The nomination procedures together with all forms to be completed are included in this package. It is kindly requested that all documentation be submitted electronically to the Selection and Recruitment Section (SRS) to the following email address: ablavi.nodjigno@un.org.

Applications received after the deadline specified on the Job Opening will not be accepted.

In as much as the posts require the expertise of police officers in active service, the Permanent Mission of Member State is kindly requested to confirm that selected candidate(s) will be released, in a timely manner, from their national police service obligations for service with the United Nations. The Permanent Mission of Member State is also requested to ensure that the rank of each candidate submitted is clearly indicated on the application.

In addition, it is strongly recommended that the Permanent Mission of Member State carefully submits only those candidates meeting all requirements for the positions as described in the Job Opening.

The United Nations Secretariat would like to inform the Permanent Mission of Member State that in an effort to streamline and expedite the procedures of recruiting seconded officers, candidates approved for placement in the roster, may be selected for positions with similar functions (same functional title and level), without a new Job Opening being issued. Candidates shall be retained in the roster for a period of two years after the first day of the month following the selection decision by the Head of the Department.

It should be noted that during their secondment to the United Nations, police personnel are not eligible for reassignment or transfer to any other position within the Department of Peace Operations (DPO) or other parts of the UN Secretariat. Active-duty seconded personnel may serve under a UN staff contract for a period of up to three years (cumulative), which, in exceptional cases, can be extended for a fourth and final year subject to operational needs and satisfactory performance. This service limit includes periods of any prior services with the United Nations as an active-duty seconded officer under a UN staff contract.

Candidates who have previously served as active-duty seconded personnel may reapply after a break in service of at least one year from their last secondment under a UN staff contract, subject to the contract limitation as indicated above.

Nominations of currently serving active-duty seconded police personnel on a UN staff contract will not be considered.

Candidates must meet all the requirements of the Job Opening at the time of nomination in order to be considered for the position.

Nomination of women candidates is strongly encouraged.

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The Secretariat wishes to reiterate that promoting and encouraging respect for human rights is a core purpose of the United Nations and central to the delivery of its mandates. Should the Secretariat become aware of grave human rights violations which give rise to concerns as to the record and performance of [country] police personnel, this may constitute grounds to revoke its acceptance of such personnel to serve in UN peace operations. In the case of nominees who have been investigated for, charged with or prosecuted for any criminal offence, with the exception of minor traffic violations (driving while intoxicated or dangerous or careless driving are not considered minor traffic violations for this purpose), but were not convicted, the Government is requested to provide information regarding the investigation(s) or prosecutions concerned. The Government is also requested to certify that it is not aware of any allegations against its nominated candidates that they have committed or been involved, by act or omission, in the commission of any acts that may amount to violations of international human rights law or international humanitarian law.

The Secretariat recalls that it has a zero-tolerance approach to fraud and corruption. The Government is therefore requested to certify that there was no corruption or fraud in the nomination and extension procedures of police officers on secondment to the United Nations. Should the Secretariat become aware of allegations of corruption or fraud in the nomination or extension procedures of police officers on secondment, this may constitute grounds to revoke its acceptance of such personnel to serve in the United Nations as well as suspension of any future police deployments from the contributing country concerned.

The United Nations Secretariat would like to avail of this opportunity to inform the Permanent Mission of Member State that staff members are subject to the authority of the Secretary-General and thereby are subject to the United Nations Staff Regulations and Staff Rules. In this context your attention is drawn to Staff Regulation 1.2 (j), whereby “[n]o staff member shall accept any honor, decoration, favor, gift or remuneration from any Government”.

The Permanent Mission of Member State is encouraged to nominate qualified women candidates.

This request is being transmitted to all Member States.

The Secretariat of the United Nations avails itself of this opportunity to renew to the Permanent Mission of Member State to the United Nations the assurances of its highest consideration.



8 November 2024